



Non-Disclosure Agreement/Conduct Policy Statement (NDA)

By accepting the terms of this Non-Disclosure Agreement, you agree:

That I am a bona fide applicant taking this test to pursue a Foreign Service appointment and I understand, acknowledge, and agree to the requirements outlined below.

That disclosure of test content could result in cancellation of test results, or denial of employment.

That I will maintain the confidentiality of the test procedures and the content and not disclose, publish, distribute, reproduce and/or transmit any test material, in whole or in part, in any form or by any means (verbal, written, electronic, or mechanical, or otherwise) at any time or for any reason.

That I will not participate in any attempt to recreate test material by memory following the test.

That I will not obtain test content (including questions and answers) from unauthorized sources.

That the Department of State reserves the right to cancel or withhold test results and/or disqualify my application when, in its judgment, a testing irregularity occurs, including but not limited to candidate misconduct, plagiarism (including the use of Artificial Intelligence [AI]-generated text), and/or misrepresentation of material fact.

These provisions are consistent with and do not supersede, conflict with, or otherwise alter the employee obligations, rights, or liabilities created by existing statute or Executive Order relating to (1) classified information, (2) communications to Congress, (3) the reporting to an Inspector General of a violation of any law, rule, or regulation, or mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific danger to public health or safety, or (4) any other whistleblower protection. The definitions, requirements, obligations, rights, sanctions, and liabilities by controlling Executive Orders and statutory provisions are incorporated into this agreement and are controlling.

Yes. I accept the terms of the Non-Disclosure Agreement.

No. I do not accept the Non-Disclosure Agreement. I understand that my candidacy and exam will be terminated immediately.