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Florida Bureau of Fire Standards and Training
Fire Officer IV Content Outline
NFPA 1021

I. General Qualifications (NFPA 7.1)....... (4%)

II. Human Resource Management and Leadership (NFPA 7.2) .... (30%)

A. Appraisal of human resource demographics **(NFPA 7.2.1)**

B. Evaluation of employee/management relations and initiation of supportive program development **(NFPA 7.2.2)**

C. Establishment and evaluation of education and in-service training goals **(NFPA 7.2.3)**

D. Appraisal of member assistance program **(NFPA 7.2.4)**

E. Evaluation of employee incentive plan **(NFPA 7.2.5)**

III. Community and Government Relations (NFPA 7.3).......................... (12%)

A. Attend a community event in a leadership role **(NFPA 7.3.1)**

IV. Administration (NFPA 7.4) .... (30%)

A. Long-range plan development **(NFPA 7.4.1)**

B. Department training program evaluation and projection **(NFPA 7.4.2)**

C. Community risk reduction program evaluation **(NFPA 7.4.3)**

D. Capital improvement project or program plan development **(NFPA 7.4.4)**

V. Inspection and Investigation (NFPA 7.5) .... (0%)

A. No additional requirements for Fire Officer IV **(NFPA 7.5.1)**

VI. Emergency Service Delivery (NFPA 7.6) .... (16%)

A. Comprehensive disaster plan development and external agency resource integration **(NFPA 7.6.1)**

B. Comprehensive civil disturbance plan development and external agency integration **(NFPA 7.6.2)**

VII. Health and Safety (NFPA 7.7)............. (8%)

A. Risk management plan development and implementation **(NFPA 7.7.1)**