Georgia
NURSE AIDE
written (or oral) examination & skills evaluation
Candidate Handbook
July 2018
Go to Pearson VUE's website (www.pearsonvue.com) to:
• Register on-line at https://i7lp.integral7.com/gana
• Download a Candidate Handbook
• View Regional Test Site testing dates
• Download a Nurse Aide Practice Written Examination
• View the Nurse Aide Program Overview
• View a list of the Nurse Aide Registries (by State)
• View Skills Listing

ACCOUNT RECOVERY
• If your activation notification is not in your junk or spam folder or you have not accessed your account within the allotted time period, please visit https://i7lp.integral7.com/durango/do/login?ownername=gana
• Under "forgot username or password" select "Click Here"

AFTER THE TEST DATE
Pearson VUE (877) 244-1694
Hours of Operation
Monday–Friday 8AM–5PM (EST)

Call Pearson VUE for questions about:
• Duplicate score report requests
You may also request duplicate score reports via mail by completing the form in Appendix A. Score reports are only valid for 90 days after examination date.
• Exam content questions
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continued on next page
This handbook is designed for candidates seeking Nurse Aide certification in Georgia. It describes the process of applying for and taking the National Nurse Aide Assessment Program (NNAAP®) Examination.

The Alliant Health Solutions has contracted with Pearson VUE®, a nationally recognized leading provider of assessment services to regulatory agencies and national associations. Pearson VUE will develop, score, and report the results of the NNAAP® Examination for the Georgia Nurse Aide Registry. Credentia will be working with Pearson VUE to schedule and administer the examination to qualified individuals.

**NATIONAL NURSE AIDE ASSESSMENT PROGRAM (NNAAP®)**

The Nursing Home Reform Act, adopted by Congress as part of the Omnibus Budget Reconciliation Act of 1987 (OBRA ’87), was designed to improve the quality of care in long-term health care facilities and to define training and evaluation standards for nurse aides who work in such facilities. Each state is responsible for following the terms of this federal law.

The National Nurse Aide Assessment Program (NNAAP®) is an examination program designed to determine minimal competency to become a certified nurse aide in your state. The NNAAP was developed by the National Council of State Boards of Nursing, Inc., (NCSBN) to meet the nurse aide evaluation requirement of federal and state laws and regulations. Pearson VUE is the authorized administrator of the NNAAP in your state.

The NNAAP Examination is an evaluation of nurse aide-related knowledge, skills, and abilities. The NNAAP Examination is made up of both a Written (or Oral) Examination and a Skills Evaluation. The purpose of the NNAAP Examination is to test that you understand and can safely perform the job of an entry-level nurse aide.
EXAM OVERVIEW

You will be allowed to choose between a Written or Oral Examination. All exams are in English. The two parts of the NNAAP Examination process, the Written (or Oral) Examination and the Skills Evaluation, will be administered on the same day. You must pass both parts to be certified and listed on the Georgia Nurse Aide Registry.

The Written Examination consists of seventy (70) multiple-choice questions written in English. Sample examination questions are provided in this handbook.

An Oral Examination available in English or Spanish may be taken in place of the Written Examination. The English or Spanish Oral Examination consists of sixty (60) multiple-choice questions and ten (10) multiple-choice reading comprehension questions provided on an MP3 player. You will be asked to listen to a recording of the Oral Examination and follow along in the test booklet as the questions are read aloud on the recording. **If you want to take the Oral Examination, you must request it when you submit your application.**

At the Skills Evaluation you will be asked to perform five (5) randomly selected nurse aide skills. You will be given thirty (30) minutes to complete the five (5) skills. You will be rated on these skills by a Nurse Aide Evaluator. You must successfully demonstrate all five (5) skills to pass the Skills Evaluation. A complete listing of the skills is shown on pages 26 to 40.

See *The Written (or Oral) Exam and The Skills Evaluation* for more details about the NNAAP Examination.

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ELIGIBILITY

All candidates applying to take the NNAAP Examination in Georgia **MUST** complete an Application for Registration by Competency Examination online at: [http://www.pearsonvue.com/ga/nurseaides](http://www.pearsonvue.com/ga/nurseaides). Go to the link for Online Registration & Scheduling for additional information. You must pass both portions of the examination within designated time period to be eligible for listing on the GA Nurse Aide Registry. Any candidate registering under any route except E1–New Nurse Aide must also complete an application with Alliant Health Solutions.

### E1 – NEW NURSE AIDE CANDIDATES

All applicants who have successfully completed a Georgia state-approved Nurse Aide training program.

Candidates must pass both portions of the NNAAP examination within (1) year **from the completion date of a training program** or within three (3) test attempts, whichever comes first, in order to be placed on the GA Nurse Aide Registry. If you have not completed testing or passed both portions of the examination within 1 year of completion of training and you change your eligibility route, you **MUST** take BOTH portions of the examination.

### E2 – LPN/RN CANDIDATES

Applicants who are currently licensed in Georgia or in another state w/in the U.S.

Candidates must submit the required documents to Alliant Health Solutions in order to be scheduled for the skills and/or written/oral competency examination. Please contact Alliant Health Solutions at 800-414-4358 or 678-527-3010 for a list of the required documents. Candidates must pass both portions of the NNAAP examination within (1) year **from the authorized receipt date** or within three (3) attempts, whichever comes first, in order to be placed on the GA Nurse Aide Registry. You must make an online reservation at least 12 days prior to the test date.

*Eligibility Routes continue on following page*
E5 – GEORGIA LAPPED OR EXPIRED REGISTRATION
Applicants whose Georgia certification has lapsed or expired.
NOTE: Candidate must pass both portions of the NNAAP examination within three (3) test attempts and within three (3) years following the last recertification date. The three (3) examination attempts begin from the moment the candidate takes the first examination. If the examination is not passed within three (3) attempts, the candidate must re-train and re-test under Eligibility Route E1 (New Nurse Aide Candidate).

Candidate must contact Alliant Health Solutions at 800-414-4358 or 678-527-3010 for information regarding the testing process. If the online test application is not received at least 12 days prior to the last recertification date, the candidate must re-train and re-test under Eligibility Route E1 (New Nurse Aide Candidate).

Eligibility Routes continue on following page
**E6 – RECIPROCITY CANDIDATES**

Applicants who have an unexpired verification on another state’s registry, but who have not worked as a nurse aide in the past two (2) years (24 months), or who are listed in the other state as not eligible to work in a Long Term Care Facility.

Candidates must pass both portions of the NNAAP examination within one (1) year of approval to test or within three (3) test attempts, whichever comes first, in order to be placed on the GA Nurse Aide Registry. Candidates must submit a non-deficient completed reciprocity form to Alliant Health Solutions for review. Please contact Alliant Health Solutions at 800-414-4358 or 678-527-3010 for information regarding the reciprocity form. Candidates will be permitted to test within one (1) year from approval date. Candidates may have to re-train and re-test under Eligibility Route E1 (New Nurse Aide Candidate). You must make an online reservation at least 12 days prior to the test date.

**APPLICATION AND SCHEDULING**

**ONLINE REGISTRATION AND SCHEDULING**

All applications must be approved either by GA state-approved training programs or by Alliant Health Solutions PRIOR to completing the registration process. Your approval will be loaded into the Pearson Credential Manager system. Once you have been approved, you will receive an email notification to complete the registration and scheduling process. If you have previously tested with Pearson VUE and are still eligible for testing and have not updated your account, please contact the customer service team at (888-240-0448).

The candidate will need to fill in all required fields, which are preceded by an asterisk (*), on the online form in order to create an ID and be assigned a password. Step-by-step instructions will lead the candidate through the rest of the examination reservation process.

- Payment is in the form of a credit card or pre-paid credit card (American Express, MasterCard, Visa, or electronic voucher). Fees are non-refundable and non-transferable once submitted.
- You can access the online application at https://i7lp.integral7.com/gana
- You must make an on-line reservation at least 12 days prior to the test date.
- You are responsible for completing the appropriate sections on-line. You may ask someone from your nurse aide training program or facility employer for assistance in completing the application.
- If you need help or have any questions about the application process, contact a Pearson VUE support representative at (888) 240-0448 between 8:00 a.m. and 8:00 p.m. (Eastern Time Zone).
- Fees are non-refundable and non-transferable.

**EXAM FEES**

The fees listed below have been established for the NNAAP Examination in Georgia.

<table>
<thead>
<tr>
<th>Examination Type</th>
<th>(both)</th>
<th>$112</th>
</tr>
</thead>
<tbody>
<tr>
<td>Written Examination &amp; Skills Evaluation</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Oral Examination (English) &amp; Skills Evaluation</td>
<td>(both)</td>
<td>$112</td>
</tr>
<tr>
<td>Oral Examination (Spanish) &amp; Skills Evaluation</td>
<td>(both)</td>
<td>$112</td>
</tr>
<tr>
<td>Written Examination ONLY</td>
<td>(re-test)</td>
<td>$27</td>
</tr>
<tr>
<td>Oral Examination ONLY (English)</td>
<td>(re-test)</td>
<td>$27</td>
</tr>
<tr>
<td>Oral Examination ONLY (Spanish)</td>
<td>(re-test)</td>
<td>$27</td>
</tr>
<tr>
<td>Skills Evaluation ONLY</td>
<td>(re-test)</td>
<td>$85</td>
</tr>
</tbody>
</table>

The first time you test, you must schedule both the Written (or Oral) Examination and the Skills Evaluation.

Under federal and Georgia state laws, candidates employed as nurse aides in nursing homes that participate in Medicaid/Medicare programs are prohibited from paying their examination fees. Employers must pay the examination fee and any re-test fee for those candidates in their employ as nurse aides or candidates who have a written commitment or signed acceptance of employment on file in a Medicaid-certified nursing home.
EXAM SCHEDULING
For more information about scheduling, or on how to register for the examination online, please visit http://www.pearsonvue.com/ga/nurseaides.

TESTING LOCATIONS
IN-FACILITY TESTING (INF)
In-facility testing is when your State-approved Training Program Nurse Aide instructor has made arrangements with Credentia to test at your training program on a specific date. Please make certain you know your In-Facility (INF) Code and test date when you are completing your registration.

Regional Testing Sites (RTS) are testing locations throughout the state where anyone can schedule to test the Nurse Aide I examination. These RTS locations have specific test dates. The Regional Test Sites and test schedule can be found on the Pearson VUE Georgia website: http://www.pearsonvue.com/ga/nurseaides

ACCOMMODATIONS
Pearson VUE complies with the provisions of the Americans with Disabilities Act as amended. The purpose of accommodations is to provide candidates with full access to the test. Accommodations are not a guarantee of improved performance or test completion. Pearson VUE provides reasonable and appropriate accommodations to individuals with documented disabilities who demonstrate a need for accommodations.

Test accommodations may include things such as:
- A separate testing room
- Extra testing time
- A Reader or Recorder, for individuals with mobility or vision impairments and cannot read or write on their own
- An amplified stethoscope

Test accommodations are individualized and considered on a case-by-case basis. All candidates who are requesting accommodations because of a disability must provide appropriate documentation of their condition and how it is expected to affect their ability to take the test under standard conditions. This may include:
- Supporting documentation from the professional who diagnosed the condition, including the credentials that qualify the professional to make this diagnosis
- A description of past accommodations the candidate has received

The steps to follow when requesting test accommodations vary, depending on your test program. To begin, go to http://pearsonvue.com/accommodations, and then select your test program from the alphabetized list. Candidates who have additional questions concerning test accommodations may contact the ADA Coordinator at accommodationspearsonvue@pearson.com.

CANCELLATION AND RESCHEDULING
If you are unable to attend your scheduled examination, you MUST notify Pearson VUE at least nine (9) calendar days before the examination date to re-schedule.

If you provide at least nine (9) calendar days advance notice, you may re-schedule one (1) time, without penalty charges, and your fee may be transferred to your new examination date.

You may reschedule an examination twenty-four (24) hours after your scheduled exam date, including situations where you have failed or were absent. If you need to re-schedule an examination in less than nine (9) calendar days before the examination date, you must apply for an excused absence. (Please refer to the Absence Policy section in this handbook.)

If you do not call Pearson VUE at least nine (9) calendar days before your examination date to re-schedule, and do not show up for your scheduled examination, your fee will NOT be refunded and cannot be transferred to a new examination date. Also, you may not give your examination date to another person.

REFUNDS
Once payment of exam fees is received, NO REFUNDS WILL BE ISSUED.
WEATHER EMERGENCIES
Examinations will be delayed or cancelled only in emergencies. If severe weather or a natural disaster makes the test center inaccessible or unsafe, the examination will be delayed or canceled. Candidates may call Pearson VUE at (800) 274-2615 for details on delays and cancellations during severe weather.

Please check the email account used in your registration record for additional information.

EXAM DAY

CHECKING IN
You must arrive 30 minutes prior to your scheduled time for BOTH the written and skills examinations. If you are late for the written examination you will not be allowed to test and your fees will not be refunded. If you missed your written examination and are scheduled for a skills evaluation, please arrive 30 minutes prior to your scheduled time. Skills Evaluation test times are approximate. You will be required to check in for both the written and the skills examinations. You will be required to present proper identification.

WHAT TO BRING
You must have the following items with you when you take the examination:
• Two (2) forms proper identification
• Three (3) No. 2 pencils (sharpened)
• Eraser
• Watch with a second hand

No other materials will be allowed.

ABSENCE POLICY
Since unexpected situations occasionally occur, Credentia will consider excusing an absence from a scheduled examination in certain situations.

Acceptable reasons for rescheduling are as follows:
• Illness of yourself or a member of your immediate family
• Death in the family
• Disabling traffic accident
• Court appearance or jury duty
• Military duty
• Weather emergency

Requests for excused absences must be made in writing and received within ten (10) business days following the scheduled examination. This request must include verification of your absence from an appropriate source. For example, if you had jury duty, you must supply a copy of your court notice.

If your examination was scheduled past the one- or three-year expiration date (see Eligibility Routes for additional information) and you were unable to attend due to any of the acceptable reasons for rescheduling as listed above, you will be allowed only ONE opportunity to apply for an Excused Absence. Requests for excused absences must be made in writing and received within ten (10) business days following the scheduled examination. To request an excused absence you must contact Pearson VUE customer service at (888) 240-0448. At that time you will be given instructions on faxing all required documentation as needed. Your request must include verification from the cause of your absence. For example, if you are absent because of jury duty, you must supply a copy of the court notice. In the case of illness a verification from your medical provider must be included in your request. Please note resolution takes approximately 3-5 business days to process and complete once documentation has been received.

The decision of Pearson VUE to approve or deny the excused absence will be final.
PROPER IDENTIFICATION
Candidates are required to bring two (2) forms of official signature-bearing identification to the test site, one of which must be a photo identification, and one of which must be a U.S. Government-issued Social Security Card (no letters from the Social Security Office will be accepted). Nurse Aide applicants who are in the armed services may use their current U.S. Military I.D. in place of a Social Security (SS) card. The test taker’s SS number must be on the I.D. if used. Sponsor or Dependent Military I.D.s are NOT accepted in place of SS Card, but can be used as a second I.D. (one with photo) when presented with a valid SS card. All identification must be current (not expired) and no birth certificates will be accepted. If a candidate fails to present proper identification, he or she may not test. Photocopies of identification will NOT be accepted. Examples of proper photo identification include:

- U.S. Government-issued driver’s license
- Georgia-issued voter I.D. card
- Georgia Temporary driver’s license
- State-issued identification card
- Passport
- Alien registration card
- Signed Photo High School I.D. (for high school students)
- Signed Photo University I.D. (for university students)
- U.S.-issued Photo Bearing Signed Military I.D. if not used in lieu of Social Security Card
- Certificate of Naturalization

The name on your identification must be the same as the name you used on the application to register for the examination. If your name is different, you must contact customer service at least nine (9) calendar days prior to your scheduled examination. Be prepared to provide official government documentation of the name change to customer service.

If you do not bring proper identification, you will not be allowed to test and your examination fee will not be refunded.

SECURITY AND CHEATING
If you give help to or receive help from anyone during the examination, the examination will be stopped. The incident will be reported to the Alliant Health Solutions for review, and your examination will not be scored (see Testing Policies).

Please note that all examination questions, each form of the examination, and all other examination materials are copyrighted by, the property of, or licensed to the National Council State Board of Nursing. Consequently, any distribution of the examination content or materials through any form of reproduction, or through oral or written communication, is strictly prohibited and punishable by law. Anyone who removes or tries to remove examination materials or information from the test site will be prosecuted.

TESTING POLICIES
The following policies are observed at each test center.

LATENESS
Plan to arrive about thirty (30) minutes before the examination starts. If you are late for your scheduled examination, or do not bring all of your required materials, you will NOT be allowed to test and your examination fee will NOT be returned. If you are late for the Written (or Oral) Examination, but arrive on time for the Skills Evaluation, you will be allowed to take the Skills Evaluation.

If you are late for your Skills Evaluation or do not bring all your required materials, you will NOT be allowed to test and you will be required to re-apply and pay another examination fee (see Cancellation for more details).

ELECTRONIC DEVICES
Cellular phones, beepers, or any other electronic devices are not permitted to be used and must be turned off during testing. There is no place for storage of personal belongings at the test center.

STUDY AIDS
You are not permitted to take personal belongings such as briefcases, large bags, study materials, extra books, or papers into the examination room. Any such materials brought into the examination room will be collected and returned to you when you have completed the examination. Pearson VUE is not responsible for lost or misplaced items.

EATING/DRINKING/SMOKING
You are not permitted to eat, drink, or smoke during the examination.

MISCONDUCT
If you are discovered causing a disturbance of any kind or engaging in any kind of misconduct, you will be dismissed from the examination and the incident will be reported to the Alliant Health Solutions.

GUESTS/VISITORS
No guests, visitors, pets, or children are allowed at the test center.
WRITTEN EXAM
The Nurse Aide Evaluator will hand out materials and give instructions for taking the Written Examination. The Written Examination has seventy (70) multiple-choice questions. You will have two (2) hours to complete the Written Examination. You will be told when fifteen (15) minutes remain. Fill in only one (1) oval on the answer sheet for each question. Markings in the test booklet will NOT be accepted as answers. Your answers must appear on the separate answer sheet. Sample questions for the Written Examination are located on page 14.

ENGLISH OR SPANISH ORAL EXAM
An English or Spanish Oral Examination may be taken in place of the Written Examination. You must request an English or Spanish Oral Examination when filling out your application. The Oral Examination is provided on an MP3 player, which is provided with earphones at the test center. You will be asked to listen to a recording of the Oral Examination and follow along in the test booklet as the questions are read aloud on the recording.

The Oral Examination consists of two (2) parts, and you must pass both parts to pass the Oral Examination. The first part of the Oral Examination has sixty (60) multiple-choice questions. Each of these questions is read twice. As each question is read, you will be asked to choose the correct answer and mark it on your answer sheet.

The second part of the Oral Examination has ten (10) multiple-choice questions. These questions test your ability to speak a minimum amount of English by recognizing common words used as a nurse aide in long-term care facilities. Each word is read three (3) times. You are asked to match the word you hear on the tape to the written word in the test booklet. As you find the match, you mark your answer on the answer sheet.

You have up to two (2) hours to complete the Oral Examination. You will be told when fifteen (15) minutes remain. Fill in only one (1) oval on the answer sheet for each question. You may write in the test booklet, but markings in the test booklet will NOT be accepted as answers. Your answers must appear on the separate answer sheet.

2016 WRITTEN (OR ORAL) EXAM CONTENT OUTLINE
The revised content outline is based on the findings from the 2014 Job Analysis and Knowledge, Skill, and Ability Study of Nurse Aides published by the National Council of State Boards of Nursing (NCSBN) in 2015. The examination content outline will be effective January 2016.

The NNAAP written examination is comprised of 70 multiple-choice items; 10 of these items are pretest (non-scored) items on which statistical information will be collected. The NNAAP oral examination is comprised of 60 multiple-choice items and 10 reading comprehension (word recognition) items. The candidate is allowed to choose between a written and an oral examination.

<table>
<thead>
<tr>
<th>Category</th>
<th>% of questions</th>
<th># of questions</th>
</tr>
</thead>
<tbody>
<tr>
<td>I. Physical Care Skills</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Activities of Daily Living</td>
<td>14%</td>
<td>9</td>
</tr>
<tr>
<td>1. Hygiene</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Dressing and Grooming</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Nutrition and Hydration</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Elimination</td>
<td></td>
<td></td>
</tr>
<tr>
<td>5. Rest/Sleep/Comfort</td>
<td></td>
<td></td>
</tr>
<tr>
<td>B. Basic Nursing Skills</td>
<td>39%</td>
<td>23</td>
</tr>
<tr>
<td>1. Infection Control</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Safety/Emergency</td>
<td></td>
<td></td>
</tr>
<tr>
<td>3. Therapeutic/Technical Procedures</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4. Data Collection and Reporting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>C. Restorative Skills</td>
<td>8%</td>
<td>5</td>
</tr>
<tr>
<td>1. Prevention</td>
<td></td>
<td></td>
</tr>
<tr>
<td>2. Self Care/Independence</td>
<td></td>
<td></td>
</tr>
<tr>
<td>II. Psychosocial Care Skills</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Emotional and Mental Health Needs</td>
<td>11%</td>
<td>6</td>
</tr>
<tr>
<td>B. Spiritual and Cultural Needs</td>
<td>2%</td>
<td>2</td>
</tr>
<tr>
<td>III. Role of the Nurse Aide</td>
<td></td>
<td></td>
</tr>
<tr>
<td>A. Communication</td>
<td>8%</td>
<td>4</td>
</tr>
<tr>
<td>B. Client Rights</td>
<td>7%</td>
<td>4</td>
</tr>
<tr>
<td>C. Legal and Ethical Behavior</td>
<td>3%</td>
<td>2</td>
</tr>
<tr>
<td>D. Member of the Health Care Team</td>
<td>8%</td>
<td>5</td>
</tr>
</tbody>
</table>
PART 1: VOCABULARY

1. Circle the best answer to each question.
2. When you have finished, check your answers using the answer key on page 20.
3. Count up the number of correct answers.
4. If your score is less than 17, you may have difficulty reading the Written Examination and should consider taking the Oral Examination.

1. You go to a doctor when you ______.
   (A) feel sleepy (D) need money
   (B) need socks (E) need clothes
   (C) feel sick

2. A person who flies an airplane is its ______.
   (A) pilot (D) surgeon
   (B) steward (E) director
   (C) mother

3. You use a ______ to write.
   (A) bow (D) carpenter
   (B) calculator (E) needle
   (C) pencil

4. To EXIT a room means to ______ it.
   (A) enter (D) read
   (B) leave (E) interrupt
   (C) forget

5. A wedding is a joyous ______.
   (A) focus (D) occasion
   (B) vehicle (E) civilization
   (C) balloon

6. To REQUIRE something means to ______ it.
   (A) need (D) understand
   (B) have (E) hear
   (C) forget
PART 2: COMPREHENSION

In this part of the reading test you will be provided with a series of brief paragraphs. You are to read each paragraph and then answer the questions that appear after the paragraph.

There are many different kinds of fish. All fish live in water. They use their tails and fins to swim.

15. Fish live in ______.
(A) cups
(B) houses
(C) air
(D) water
(E) fountains

16. Fish use their ______ to swim.
(A) tails
(B) heads
(C) gills
(D) lungs
(E) floats

Maria grew up on a farm. She loved the work on the farm. She knew when all of the crops had to be planted. She would like a job on a farm or in a flower garden.

17. Maria has had experience as a ______.
(A) guide
(B) farmer
(C) driver
(D) nurse
(E) teacher

18. She would like to work in ______.
(A) an office
(B) a library
(C) a garden
(D) a hospital
(E) a supermarket

19. As a child Maria lived ______.
(A) in the city
(B) in an apartment
(C) on a farm
(D) in a large house
(E) on the beach
Carolyn has a good job. She is a nurse in a large hospital. Every day she can help many people. She enjoys this very much. She also makes a good salary. Each month she can pay her bills and save some money.

20. Carolyn works in a ______.
   (A) hospital
   (B) doctor’s office
   (C) garage
   (D) school
   (E) library

21. One of the things Carolyn enjoys is ______.
   (A) working in an office
   (B) helping people
   (C) reading books
   (D) working late hours
   (E) driving a car

22. With her salary she can pay her bills and ______.
   (A) buy furniture
   (B) give to charity
   (C) save money
   (D) buy new clothes
   (E) pay for college

This completes the Self-Assessment Reading Test.

Answers

If your score is less than 17, you may have difficulty reading the Written Examination and should consider taking the Oral Examination in place of the Written Examination.

THE SKILLS EVALUATION

WHAT TO EXPECT

SETTING
The Skills Evaluation is set up to resemble an actual caregiving situation. The Skills Evaluation area will look similar to your work setting. It will have all the equipment necessary to perform the assigned skills. The Skills Evaluation will be administered by a Nurse Aide Evaluator. Before your skills evaluation begins, the evaluator will show you where equipment is located and answer questions about operating the equipment. Please arrive 30 minutes early. Test times are approximate. Please plan to spend the day. See pages 26-41 for the complete skills listing.

WHO WILL ACT AS A CLIENT?
The part of the “client” will be played by a candidate who volunteers to act as a weakened elderly person. While you perform the skills, speak to the candidate volunteer as you would speak to an actual client in a nurse aide work setting. You are encouraged to speak to the candidate volunteer not only because it is part of quality care, but also because it will help you to relax as you perform the skills. Please note, you may not receive help from anyone during the Skills Evaluation, and the candidate and the client must speak to one another in English so that the evaluator can understand and correctly score the evaluation. If either candidate gives help or receives help during the test, or the client and candidate are communicating in a language other than English, the test will be stopped.

CANDIDATE VOLUNTEER REQUIREMENTS
You will need to act as a candidate volunteer for another nurse aide’s Skills Evaluation and play the role of a nursing home patient (client). The evaluator will give you verbal instructions that will describe how you should act in performing the role of the client.

CANDIDATE DRESS REQUIREMENTS
You must wear flat, slip-on, non-skid shoes; a loose-fitting top with short sleeves that can be rolled up to the shoulder, or tank top; and loose fitting pants that can be rolled up. You will be required to put a gown on over your clothing. In no case may candidates remove clothing down to undergarments. Prior to beginning the exam, you should inform the evaluator of any food or latex allergy or sensitivity to skin soaps or lotion. Any limitations to range of motion must also be communicated to the evaluator prior to the start of the skills examination.
For infection control purposes, you should not come to the test site with open areas/sores on the skin. Candidates with any open areas or sores on their skin should reschedule their skills test to a later date after their skin fully heals.

**THE TASKS**

The NNAAP Skills List contains all of the skills that you may be asked to demonstrate during the Skills Evaluation. Each skill represents a task that you will be asked to perform in your job and has been broken down into a series of steps.

A step that is highlighted in **bold type** is called a Critical Element Step. Critical Element Steps are important steps that must be performed correctly in order for you to pass the skill. If you leave out a Critical Element Step or do not perform a Critical Element Step properly, you will not pass the skill. However, if you perform only the Critical Element Step correctly in a skill, you do not automatically pass that skill. You must also correctly demonstrate enough steps to meet the passing standard (or cut score) for each skill.

Before your Skills Evaluation begins, the Nurse Aide Evaluator will give you an instruction card that will list the five (5) skills selected for you to perform. Hand-washing will always be one of the skills to be performed. The remaining four (4) skills are randomly chosen from the complete set of skills listings on pages 26 to 40 of this handbook. You are strongly encouraged to perform the skills in the order they are listed on the instruction card.

If you make a mistake, say so, and you will be instructed to tell the evaluator which step(s) is to be corrected and then to perform the step(s). You will not have to redo the entire skill, just the steps you wish to correct. There are, however, some exceptions to this rule. If you fail to put on gloves or take them off when it is required to do so and the evaluator reminds you to do so, for infection control purposes, then you will not receive credit for attempting to correct this step. If you wish to correct an order-dependent step (a step stating that an action should be performed **before** or **after** another step) and you fail to say **when** the corrected step should be performed, you will not receive credit for the correction.

Once you begin a new skill, you may not go back to correct a previous skill. The Nurse Aide Evaluator will not answer questions **during** the Skills Evaluation and will not tell you whether you performed a skill correctly. You may not receive help from anyone during the Skills Evaluation. If you do have any questions, please ask them before the Skills Evaluation begins.

One (1) of the four (4) randomly-selected skills will include a measurement skill (see the section below, Recording A Measurement, for more information regarding measurement skills).

You must successfully complete five (5) out of the five (5) skills in the skill form to pass the Skills Evaluation. You will have thirty (30) minutes to demonstrate all five (5) skills.

**When you have completed your skills evaluation, the evaluator will direct you to wash your hands. Although this will not effect your examination results, for the purposes of infection control, you must wash your hands.**

**RECORDING A MEASUREMENT**

The NNAAP Skills Evaluation requires every candidate to perform one measurement skill, such as blood pressure, radial pulse, respirations, urine output, or weight. You will be given a special form, called a Recording Sheet for Measurement Skills, to write down, or record, the measurement. For example, if performing the Measures and Records Blood Pressure skill, you will write the complete systolic and diastolic pressures of your blood pressure reading in a box labeled Candidate Results.

On the following page is a copy of the recording sheet that will be used during the skills exam. The candidate must record his/her results in the Candidate Results box on this sheet. This sheet will be used to record the results of the following measurement skills:

- Measures and Records Blood Pressure
- Measures and Records Weight of Ambulatory Client
- Measures and Records Urinary Output
- Counts and Records Radial Pulse
- Counts and Records Respirations
TIPS FOR THE SKILLS EVALUATION

- You will be expected to perform the skills as you would in a nursing home setting. When water is required, you must use running water. All candidates will be required to perform the Hand Hygiene skill. The evaluator will inform you after you have washed your hands for the first time that you should just tell him or her when you would wash your hands during your performance of the rest of the skills, rather than actually washing them for each skill. For all steps other than hand-washing, you must actually perform the skill in order to receive credit. You may not simply tell the evaluator what you would do for simulating a step. For example, you may not simply tell the evaluator that you would wash the client. You must actually demonstrate washing the client. You may not simply tell the evaluator that you would feed the client. You must actually demonstrate feeding the client.

- After you have introduced yourself to the client for the first time, it is not necessary for you to introduce yourself each time you begin a new skill.

- To receive full credit for a measurement skill, you must accurately make the required measurement and then write that measurement on the Recording Sheet for Measurement Skills. The evaluator will provide the Recording Sheet to you at the test site. A sample of the Recording Sheet is shown on page 24 of this handbook. You are encouraged to become familiar with the Recording Sheet before your scheduled test date.

- You must know how to operate both a standing and a non-digital bathroom scale and must know how to set both types of scales to zero.

- You may not bring any of your own equipment to the test site (i.e. transfer/gait belt).

- It is important for you to place the call signal within the client’s reach whenever you leave the client.

- Where the word “client” appears, it refers to the person receiving care.
SKILLS LISTING

The 23 skills that follow are arranged in alphabetical order, except for the Hand Hygiene (Hand Washing) skill. Hand Hygiene is listed first as a reminder of the importance of performing this skill before all other skills. The numbered lines below each skill are the steps needed to perform that skill. Critical Element Steps are in bold type.

**SKILL 1 — HAND HYGIENE (HAND WASHING)**

1. Address client by name and introduces self to client by name
2. Turns on water at sink
3. Wet hands and wrists thoroughly
4. Applies soap to hands
5. Lathers all surfaces of wrists, hands, and fingers producing friction, for at least 20 (twenty) seconds, keeping hands lower than the elbows and the fingertips down
6. Cleans fingernails by rubbing fingertips against palms of the opposite hand
7. Rinse all surfaces of wrists, hands, and fingers, keeping hands lower than the elbows and the fingertips down
8. Uses clean, dry paper towel/towels to dry all surfaces of fingers, hands, and wrists starting at fingertips then disposes of paper towel/towels into waste container
9. Uses clean, dry paper towel/towels to turn off faucet then disposes of paper towel/towels into waste container or uses knee/foot control to turn off faucet
10. Does not touch inside of sink at any time

**SKILL 2 — APPLIES ONE KNEE-HIGH ELASTIC STOCKING**

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2. Privacy is provided with a curtain, screen, or door
3. Client is in supine position (lying down in bed) while stocking is applied
4. Turns stocking inside-out, at least to the heel
5. Places foot of stocking over toes, foot, and heel
6. Pulls top of stocking over foot, heel, and leg
7. Moves foot and leg gently and naturally, avoiding force and over-extension of limb and joints
8. Finishes procedure with no twists or wrinkles and heel of stocking, if present, is over heel and opening in toe area (if present) is either over or under toe area; if using a mannequin, candidate may state stocking needs to be wrinkle-free
9. Signaling device is within reach and bed is in low position
10. After completing skill, wash hands

**SKILL 3 — ASSISTS TO AMBULATE USING TRANSFER BELT**

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2. Privacy is provided with a curtain, screen, or door
3. Before assisting to stand, client is wearing non-skid shoes/footwear
4. Before assisting to stand, bed is at a safe level
5. Before assisting to stand, checks and/or locks bed wheels
6. Before assisting to stand, client is assisted to sitting position with feet flat on the floor
7. Before assisting to stand, applies transfer belt securely at the waist over clothing/gown
8. Before assisting to stand, provides instructions to enable client to assist in standing including prearranged signal to alert client to begin standing
9. Stands facing client positioning self to ensure safety of candidate and client during transfer. Counts to three (or says other prearranged signal) to alert client to begin standing
10. On signal, gradually assists client to stand by grasping transfer belt on both sides with an upward grasp (candidate's hands are in upward position), and maintaining stability of client's legs by standing knee to knee, or toe to toe with client
11. Walks slightly behind and to one side of client for a distance of ten (10) feet, while holding onto the belt
12. Assists client to bed and removes transfer belt
13. Signaling device is within reach and bed is in low position
14. After completing skill, wash hands
SKILL 4 — ASSISTS WITH USE OF BEDPAN
1. Explains procedure speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2. Privacy is provided with a curtain, screen, or door
3. Before placing bedpan, lowers head of bed
4. Puts on clean gloves before placing bedpan under client
5. Places bedpan correctly under client’s buttocks
6. Removes and disposes of gloves (without contaminating self) into waste container and washes hands
7. After positioning client on bedpan and removing gloves, raises head of bed
8. Toilet tissue is within reach
9. Hand wipe is within reach and client is instructed to clean hands with hand wipe when finished
10. Signaling device within reach and client is asked to signal when finished
11. Puts on clean gloves before removing bedpan
12. Head of bed is lowered before bedpan is removed
13. Ensures client is covered except when placing and removing bedpan
14. Empties and rinses bedpan and pours rinse into toilet
15. Places bedpan in designated dirty supply area
16. Removes and disposes of gloves (without contaminating self) into waste container and washes hands
17. Signaling device is within reach and bed is in low position

SKILL 5 — CLEANS UPPER OR LOWER DENTURE
1. Puts on clean gloves before handling denture
2. Bottom of sink is lined and/or sink is partially filled with water before denture is held over sink
3. Rinses denture in moderate temperature running water before brushing them
4. Applies denture toothpaste to toothbrush
5. Brushes all surfaces of denture
6. Rinses all surfaces of denture under moderate temperature running water
7. Rinses denture cup and lid
8. Places denture in denture cup with moderate temperature water/solution and places lid on cup
9. Rinses toothbrush and places in designated toothbrush basin/container
10. Maintains clean technique with placement of toothbrush and denture
11. Sink liner is removed and disposed of appropriately and/or sink is drained
12. Removes and disposes of gloves (without contaminating self) into waste container and washes hands

SKILL 6 — COUNTS AND RECORDS RADIAL PULSE
1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2. Places fingertips on thumb side of client’s wrist to locate radial pulse
3. Signaling device is within reach
4. Before recording, washes hands
5. Records pulse rate within plus or minus 4 beats of evaluator’s reading

SKILL 7 — COUNTS AND RECORDS RESPIRATIONS
1. Explains procedure (for testing purposes), speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2. Counts respirations for one full minute
3. Signaling device is within reach
4. Before recording, washes hands
5. Records respiration rate within plus or minus 2 breaths of evaluator’s reading

SKILL 8 — DONNING AND REMOVING PPE (GOWN AND GLOVES)
1. Picks up gown and unfolds
2. Facing the back opening of the gown places arms through each sleeve
3. Fastens the neck opening
4. Secures gown at waist making sure that back of clothing is covered by gown (as much as possible)
5. Puts on gloves

Skill continues
SKILL 10 — FEEDS CLIENT WHO CANNOT FEED SELF

1. Explains procedure to client, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Before feeding, looks at name card on tray and asks client to state name.
3. Before feeding client, client is in an upright sitting position (75-90 degrees).
4. Places tray where the food can be easily seen by client.
5. Candidate cleans client’s hands before beginning feeding.
6. Candidate sits in a chair facing client during feeding.
7. Tells client what foods and beverage are on tray.
8. Asks client what he/she would like to eat first.
9. Using spoon, offers client one bite of each type of food on tray, telling client the content of each spoonful.
10. Offers beverage at least once during meal.
11. Candidate asks client if they are ready for next bite of food or sip of beverage.
12. At end of meal, candidate cleans client’s mouth and hands.
13. Removes food tray.
14. Leaves client in upright sitting position (75-90 degrees) with signaling device within client’s reach.
15. After completing skill, washes hands.

SKILL 11 — GIVES MODIFIED BED BATH (FACE AND ONE ARM, HAND AND UNDERARM)

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Asks which shirt he/she would like to wear and dresses him/her in shirt of choice.
4. Avoids overexposure of client by ensuring client’s chest is covered.
5. Removes gown from the left (unaffected) side first, then removes gown from the right (affected/weak) side.
7. Assists to put the right (affected/weak) arm through the right sleeve of the shirt before placing garment on left (unaffected) arm.
8. While putting on shirt, moves body gently and naturally, avoiding force and over-extension of limbs and joints.
9. Finishes with clothing in place.
10. Signaling device is within reach and bed is in low position.
11. After completing skill, washes hands.

SKILL 9 — DRESSES CLIENT WITH AFFECTED (WEAK) RIGHT ARM

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Asks which shirt he/she would like to wear and dresses him/her in shirt of choice.
4. Avoids overexposure of client by ensuring client’s chest is covered.
5. Removes gown from the left (unaffected) side first, then removes gown from the right (affected/weak) side.
7. Assists to put the right (affected/weak) arm through the right sleeve of the shirt before placing garment on left (unaffected) arm.
8. While putting on shirt, moves body gently and naturally, avoiding force and over-extension of limbs and joints.
9. Finishes with clothing in place.
10. Signaling device is within reach and bed is in low position.
11. After completing skill, washes hands.

Skill continues
7 Dries face with dry cloth towel/washcloth
8 Exposes one arm and places cloth towel underneath arm
9 Applies soap to wet washcloth
10 Washes fingers (including fingernails), hand, arm, and underarm keeping rest of body covered
11 Rinses and dries fingers, hand, arm, and underarm
12 Moves body gently and naturally, avoiding force and over-extension of limbs and joints
13 Puts clean gown on client
14 Empties, rinses, and dries basin
15 Places basin in designated dirty supply area
16 Disposes of linen into soiled linen container
17 Avoids contact between candidate clothing and used linens
18 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
19 Signaling device is within reach and bed is in low position

**SKILL 12** — MEASURES AND RECORDS
**ELECTRONIC BLOOD PRESSURE**

*STATE SPECIFIC (EVALUATOR: DO NOT SUBSTITUTE THIS SKILL FOR SKILL 23 ‘MANUAL BLOOD PRESSURE’)*

1 Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen, or door
3 Has client assume a comfortable lying or sitting position
4 Client’s arm is positioned at level of heart with palm up and upper arm is exposed
5 Selects appropriate cuff size
6 Feels for brachial artery on inner aspect of arm, at bend of elbow
7 Places blood pressure cuff snugly on client’s upper arm and sensor/arrow is over the brachial artery site
8 Turns on the machine and ensures device is functioning.
   If the machine has different settings for infants, children, and adults, selects the appropriate setting
9 Pushes start button. If cuff inflates to more than 200 mm Hg then stops machine and uses cuff on client’s other arm

Skill continues

10 Waits until the blood pressure reading appears on the screen for the cuff to deflate, then lowers the cuff
11 Signaling device is within reach
12 Before recording, washes hands
13 After obtaining reading using BP cuff, records both systolic and diastolic pressures exactly as displayed on the digital screen

**SKILL 13 — MEASURES AND RECORDS**
**URINARY OUTPUT**

1 Puts on clean gloves before handling bedpan
2 Pours the contents of the bedpan into measuring container without spilling or splashing urine outside of container
3 Rinses bedpan and pours rinse into toilet
4 Measures the amount of urine at eye level with container on flat surface (if between measurement lines, round up to nearest 25 ml/cc)
5 After measuring urine, empties contents of measuring container into toilet
6 Rinses measuring container and pours rinse into toilet
7 Before recording output, removes and disposes of gloves (without contaminating self) into waste container and washes hands
8 Records contents of container within plus or minus 25 ml/cc of evaluator’s reading

**SKILL 14 — MEASURES AND RECORDS**
**WEIGHT OF AMBULATORY CLIENT**

1 Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2 Client has non-skid shoes/footwear on before walking to scale
3 Before client steps on scale, candidate sets scale to zero
4 Asks client to step on center of scale and obtains client’s weight
5 Asks client to step off scale
6 Before recording, washes hands
7 Records weight based on indicator on scale. Weight is within plus or minus 2 lbs of evaluator’s reading
   (If weight recorded in kg weight is within plus or minus 0.9 kg of evaluator’s reading)
**SKILL 15 — PERFORMS MODIFIED PASSIVE RANGE OF MOTION (PROM) FOR ONE KNEE AND ONE ANKLE**

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Ensures that client is supine in bed and instructs client to inform candidate if pain is experienced during exercise.
4. While supporting the leg at knee and ankle, bends the knee and then returns leg to client’s normal position (flexion/extension) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
5. While supporting the foot and ankle close to the bed, pushes/pulls foot toward head (dorsiflexion), and pushes/pulls foot down, toes point down (plantar flexion) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
6. Signaling device is within reach and bed is in low position.
7. After completing skill, washes hands.

**SKILL 16 — PERFORMS MODIFIED PASSIVE RANGE OF MOTION (PROM) FOR ONE SHOULDER**

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Instructs client to inform candidate if pain experienced during exercise.
4. While supporting arm at the elbow and at the wrist, raises client’s straightened arm from side position upward toward head to ear level and returns arm down to side of body (flexion/extension) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
5. While supporting arm at the elbow and at the wrist, moves client’s straightened arm away from the side of body to shoulder level and returns to side of body (abduction/adduction) (AT LEAST 3 TIMES unless pain is verbalized). Moves joint gently, slowly and smoothly through the range of motion, discontinuing exercise if client verbalizes pain.
6. Signaling device is within reach and bed is in low position.
7. After completing skill, washes hands.

**SKILL 17 — POSITIONS ON SIDE**

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Before turning, lowers head of bed.
4. Raises side rail on side to which body will be turned.
5. Candidate assists client to slowly roll onto side toward raised side rail.
6. Places or adjusts pillow under head for support.
7. Candidate repositions arm and shoulder so that client is not lying on arm.
8. Supports top arm with supportive device.
9. Places supportive device behind client’s back.
10. Places supportive device between legs with top knee flexed; knee and ankle supported.
11. Signaling device is within reach and bed is in low position.
12. After completing skill, washes hands.

**SKILL 18 — PROVIDES CATHETER CARE FOR FEMALE**

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water.
4. Puts on clean gloves before washing.
5. Places linen protector under perineal area including buttocks before washing.

*Skill continues*
6 Exposes area surrounding catheter (only exposing client between hip and knee)
7 Applies soap to wet washcloth
8 While holding catheter at meatus without tugging, cleans at least four inches of catheter from meatus, moving in only one direction, away from meatus, using a clean area of the washcloth for each stroke
9 While holding catheter at meatus without tugging, using a clean washcloth, rinses at least four inches of catheter from meatus, moving only in one direction, away from meatus, using a clean area of the washcloth for each stroke
10 While holding catheter at meatus without tugging, dries at least four inches of catheter moving away from meatus using a dry cloth towel/washcloth
11 Empties, rinses, and dries basin
12 Places basin in designated dirty supply area
13 Disposes of used linen into soiled linen container
14 Avoids contact between candidate clothing and used linen
15 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
16 Signaling device is within reach and bed is in low position

**SKILL 19 — PROVIDES FOOT CARE ON ONE FOOT**
1 Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen, or door
3 Before washing, checks water temperature for safety and comfort and asks client to verify comfort of water
4 Basin is in a comfortable position for client and on protective barrier
5 Puts on clean gloves before washing foot
6 Client’s bare foot is placed into the water
7 Applies soap to wet washcloth
8 Lifts foot from water and washes foot (including between the toes)
9 Foot is rinsed (including between the toes)
10 Dries foot (including between the toes) with dry cloth towel/washcloth
11 Applies lotion to top and bottom of foot (excluding between the toes) removing excess with a towel/washcloth
12 Supports foot and ankle during procedure
13 Empties, rinses, and dries basin
14 Places basin in designated dirty supply area
15 Disposes of used linen into soiled linen container
16 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
17 Signaling device is within reach

**SKILL 20 — PROVIDES MOUTH CARE**
1 Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2 Privacy is provided with a curtain, screen, or door
3 Before providing mouth care, client is in upright sitting position (75-90 degrees)
4 Puts on clean gloves before cleaning mouth
5 Places cloth towel across chest before providing mouth care
6 Secures cup of water and moistens toothbrush
7 Before cleaning mouth, applies toothpaste to moistened toothbrush
8 Cleans mouth (including tongue and all surfaces of teeth), using gentle motions
9 Maintains clean technique with placement of toothbrush
10 Candidate holds emesis basin to chin while client rinses mouth
11 Candidate wipes mouth and removes clothing protector
12 Disposes of used linen into soiled linen container
13 Rinses toothbrush and empties, rinses, and dries basin
14 Removes and disposes of gloves (without contaminating self) into waste container and washes hands
15 Signaling device is within reach and bed is in low position

*Skill continues*
SKILL 21 — PROVIDES PERINEAL CARE (PERI-CARE) FOR FEMALE

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Before washing, checks water temperature for safety and comfort, and asks client to verify comfort of water.
4. Puts on clean gloves before washing perineal area.
5. Places pad/linen protector under perineal area including buttocks before washing.
6. Exposes perineal area (only exposing between hips and knees).
7. Applies soap to wet washcloth.
8. Washes genital area, moving from front to back, while using a clean area of the washcloth for each stroke.
9. Using clean washcloth, rinses soap from genital area, moving from front to back, while using a clean area of the washcloth for each stroke.
10. Dries genital area moving from front to back with dry cloth towel/washcloth.
11. After washing genital area, turns to side, then washes rectal area moving from front to back using a clean area of washcloth for each stroke.
12. Using clean washcloth, rinses soap from rectal area, moving from front to back, while using a clean area of the washcloth for each stroke.
13. Dries rectal area moving from front to back with dry cloth towel/washcloth.
15. Empties, rinses, and dries basin.
16. Places basin in designated dirty supply area.
17. Disposes of used linen into soiled linen container and disposes of linen protector appropriately.
18. Avoids contact between candidate clothing and used linen.
19. Removes and disposes of gloves (without contaminating self) into waste container and washes hands.
20. Signaling device is within reach and bed is in low position.

SKILL 22 — TRANSFERS FROM BED TO WHEELCHAIR USING TRANSFER BELT

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible.
2. Privacy is provided with a curtain, screen, or door.
3. Before assisting to stand, wheelchair is positioned alongside of bed, at head of bed facing foot or foot of bed facing head.
4. Before assisting to stand, footrests are folded up or removed.
5. Before assisting to stand, locks wheels on wheelchair.
6. Before assisting to stand, bed is at a safe level.
7. Before assisting to stand, checks and/or locks bed wheels.
8. Before assisting to stand, client is assisted to a sitting position with feet flat on the floor.
9. Before assisting to stand, client is wearing shoes.
10. Before assisting to stand, applies transfer belt securely at the waist over clothing/gown.
11. Before assisting to stand, provides instructions to enable client to assist in transfer including prearranged signal to alert when to begin standing.
12. Stands facing client positioning self to ensure safety of candidate and client during transfer. Counts to three (or says other prearranged signal) to alert client to begin standing.
13. On signal, gradually assists client to stand by grasping transfer belt on both sides with an upward grasp (candidate’s hands are in upward position) and maintaining stability of client’s legs by standing knee to knee, or toe to toe with the client.
14. Assists client to turn to stand in front of wheelchair with back of client’s legs against wheelchair.
15. Lowers client into wheelchair.
16. Positions client with hips touching back of wheelchair and transfer belt is removed.
17. Positions feet on footrests.
18. Signaling device is within reach.
19. After completing skill, washes hands.
20. Signaling device is within reach and bed is in low position.
SKILL 23* — MEASURES AND RECORDS
MANUAL BLOOD PRESSURE

*STATE SPECIFIC (EVALUATOR: DO NOT SUBSTITUTE THIS SKILL FOR SKILL 12 ‘ELECTRONIC BLOOD PRESSURE’)

1. Explains procedure, speaking clearly, slowly, and directly, maintaining face-to-face contact whenever possible
2. Before using stethoscope, wipes bell/diaphragm and earpieces of stethoscope with alcohol
3. Client’s arm is positioned with palm up and upper arm is exposed
4. Feels for brachial artery on inner aspect of arm, at bend of elbow
5. Places blood pressure cuff snugly on client’s upper arm, with sensor/arrow over brachial artery site
6. Earpieces of stethoscope are in ears and bell/diaphragm is over brachial artery site
7. Candidate inflates cuff between 160mm Hg to 180 mm Hg. If beat heard immediately upon cuff deflation, completely deflate cuff. Re-inflate cuff to no more than 200 mm Hg
8. Deflates cuff slowly and notes the first sound (systolic reading), and last sound (diastolic reading) (If rounding needed, measurements are rounded UP to the nearest 2 mm of mercury)
9. Removes cuff
10. Signaling device is within reach
11. Before recording, washes hands
12. After obtaining reading using BP cuff and stethoscope, records both systolic and diastolic pressures each within plus or minus 8 mm of evaluator’s reading

SCORE REPORTING

EXAM RESULTS
The Nurse Aide Evaluator will not answer questions about your Score Report. If you have questions about your Score Report, or the content of the examination, call Pearson VUE at (877) 244-1694. Results will not be given over the phone.

WRITTEN (OR ENGLISH OR SPANISH ORAL) EXAM
After you finish the Written (or English or Spanish Oral) Examination, the Nurse Aide Evaluator will fax your answer sheet for scoring. Within approximately ten (10) minutes (from the time the answer sheet was faxed), you will receive an official Score Report. The Score Report will indicate whether you have passed or failed the Written (or English or Spanish Oral) Examination.

SKILLS EVALUATION
The Nurse Aide Evaluator will also fax your Skills Evaluation results for scoring. After the Nurse Aide Evaluator evaluates your performance, he or she will fax the Skills Evaluation answer sheet for scoring. Within approximately ten (10) minutes (from the time the answer sheet was faxed), you will receive an official Score Report. The Score Report will indicate whether you have passed or failed the Skills Evaluation. Occasionally, due to technical difficulties, Score Reports may not be received at the test center on the day of testing. If this happens your answer sheet will be mailed to Pearson VUE for handscoring. Your Score Report will then be mailed out to you within 5-7 business days after testing. You can view your result online. Sign in to your account, then click on the HISTORY tab. Select the EX AM and click on “details.” For questions regarding delayed Score Reports, please contact Pearson VUE at (888) 240-0448.

FAILING
If you fail the Written (or English or Spanish Oral) Examination or the Skills Evaluation, your Score Report will provide you with information on how to re-take either or both parts of the evaluation. A new examination fee is required each time you re-take any part of the NNAAP Examination. To re-take either or both parts, you you must re-register online.
State and federal regulations allow you three (3) attempts to pass both the Skills Evaluation and the Written (or English or Spanish Oral) Examination. If you should fail either part or both parts three (3) times, within one (1) year from the completion date of your training program, you will be required to successfully complete a state-approved training program and re-take both parts. You must take and pass both the Written (or Oral) Examination and the Skills Evaluation to be placed on the Georgia Nurse Aide Registry.

HOW TO READ A FAILING SCORE REPORT

If you do not pass the Skills Evaluation, you will receive a Failing Score Report. The score report will list the five (5) skills that you performed and a score of Satisfactory or Unsatisfactory for each skill. Any skill with an Unsatisfactory result is considered a failed skill. You must receive a Satisfactory result on all five (5) skills to pass the Skills Evaluation.

Use your failing Score Report as an aid in studying to re-take the Skills Evaluation. A failed skill will show the reason for the failure. You may not have performed the steps of a skill correctly, or you may have forgotten a step, especially a Critical Element Step.

The failing Score Report will list steps that were missed or incorrect—look for numbers printed directly under a skill marked Unsatisfactory. A list of all the skills and the steps needed for each skill can be found in this handbook. Find the skill you failed, and study the steps, especially steps listed as Unsatisfactory on the score report.

In the example on the following page, a candidate received a result of Unsatisfactory on the skill Hand Hygiene. The numbers 1, 5, and 10 printed below the skill refer to steps that were missed or performed incorrectly. To study for re-taking the Skills Evaluation, this candidate should turn to the Skills Listing in this handbook, look for the Hand Hygiene skill, and review all the steps, especially steps 1, 5, and 10.

<table>
<thead>
<tr>
<th>Georgia NNAAP® Examination Results</th>
</tr>
</thead>
<tbody>
<tr>
<td>Exam: Skills</td>
</tr>
<tr>
<td>Skills Performance:</td>
</tr>
<tr>
<td>Hand Hygiene 1, 5, 10</td>
</tr>
<tr>
<td>Provides Mouth Care</td>
</tr>
<tr>
<td>Measures and Records Blood Pressure</td>
</tr>
<tr>
<td>Puts One Knee-High Elastic Stocking on Client</td>
</tr>
<tr>
<td>Assists Client to Ambulate using transfer belt</td>
</tr>
</tbody>
</table>

A sample of a Failing Score Report

PASSING

Once you have passed both the Written (or Oral) Examination and the Skills Evaluation, your name will be submitted to the Alliant Georgia Nurse Aide Registry. You may view your name on the Registry by going to [www.mmis.georgia.gov](http://www.mmis.georgia.gov) (click the Nurse Aide tab). If you have any questions regarding your listing on the Registry you may contact Alliant Health Solutions, Monday through Friday from 8:00 a.m. to 5:00 p.m. (E.S.T.) at (800) 414-4358 or locally at (678) 527-3010.

DUPLICATE SCORE REPORT

You can now request a duplicate of your Score Report. Sign in to your account. Click on the HISTORY tab. Select the exam you would like a duplicate score report for, click on “details,” and print the report.

Duplicate score reports can be issued for examinations within 90 days of testing.
**GRIEVANCE PROCESS**

All grievances must be in writing and submitted through the online system. The candidate must provide as much detail as possible in the grievance form. The grievance must be submitted within 30 days of the candidate’s exam date. After receipt of the grievance form, the complaint will be investigated. Once the investigation is complete, Pearson VUE will send written correspondence back to the candidate informing him/her of the outcome of the investigation. If the grievance is substantiated, the candidate will be allowed to retest at no additional cost.

You can access the grievance form by logging into your account. Once you are in your account, go to Actions on the left side, and select Complete a Form. Under Other Forms you will select the Grievance Form. Please ensure you complete all information in the form and then Submit. You will receive a response within 30 days of receipt.

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**THE REGISTRY**

**CHANGE OF ADDRESS OR NAME**

The Georgia Nurse Aide Registry must be kept informed of your current address and name.

There is no charge for changing your name or address on the Registry. You may notify the Registry of a name or address change by using the Address or Name Change Reporting Form on the Nurse Aide Registry website (www.mmis.georgia.gov and click the Nurse Aide tab). Alternately, you may call the Nurse Aide Registry at (800) 414-4358 or locally at (678) 527-3010 to change your mailing address on the Registry.

If your name changes at any time after you are placed on the Registry, you must send written notification of this change to the Registry. Please remember, however, that if you changed your name, you **MUST** provide official documentation along with your notification. Written documentation must include 1) a COPY of your signed social security card with the new name on it, AND 2) a COPY of a court-issued marriage certificate, divorce decree, or other legal document that demonstrates the name change. Your notification must include your previous name, current name, mailing address, phone number, and Social Security number. All documents provided to the Registry in support of your name change **MUST** be official and legal documents. Any documents provided may be subject to verification with the issuing source.

**Failure to inform the Registry of an address or name change may jeopardize your listing status.** A correct address is required for you to receive notification for renewal.

If there is a change of name or address, it is the sole responsibility of the CNA to report this change. You must send written notification within ten (10) business days of this change to the Registry. Please notify Alliant Health Solutions as soon as possible if you are not able to make this change within ten (10) business days.

**LISTING RENEWAL**

Nurse aides on the Georgia Nurse Aide Registry must renew their registry listing to remain eligible for employment as a nurse aide. To be eligible for renewal
based on employment, you must work for pay, performing nursing-related services, for at least eight (8) hours every twenty-four (24) consecutive months under the supervision of a nurse. This employment must be documented and reported to the Nurse Aide Registry prior to each listing expiration date. The listing expiration date is twenty-four (24) months from either the date of your last successful competency examination or last recertification date, whichever is more recent. A new state-approved nurse aide training course and/or competency examination is required if you do not work in a qualifying position for a twenty-four (24) month period or more.

**Failure to inform the Registry of an address or name change may jeopardize your listing status.** A correct address is required for you to receive notification for renewal.

**RENEWAL NOTICE**

Approximately sixty (60) days before the expiration of your Registry listing, the Registry will send a Renewal Application to the mailing address listed for you on the Registry. It is your responsibility to renew by the expiration date, even if you do not receive the Renewal Application from the Registry. If you do not receive a Renewal Application, or you misplace it, a *Nurse Aide Renewal Application* is available on the Registry web site [www.mmis.georgia.gov](http://www.mmis.georgia.gov) (click the **Nurse Aide** tab).

When you receive your Renewal Application, you will need a signature from your current or most recent employer to complete the employment verification section, and you will need to submit a copy of your proof of employment within the renewal period. The date of hire on your Renewal Application **MUST** be a date prior to the date your listing expired.

**RENEWAL FEE**

There is **no fee** for re-listing on the Georgia Nurse Aide Registry.

For more information about re-activating a lapsed Nurse Aide Registry listing, please call the Georgia Nurse Aide Registry at **(800) 414-4358** or locally at **(678) 527-3010**.